

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
WORK SESSION/ACTION MEETING  
October 9, 2018  
Bogota Jr./Sr. High School Cafeteria**

**CALL TO ORDER** by Mrs. Kohles, President at 7:05 p.m.

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** by Mr. Evcil, Board Secretary

Members Present: Mrs. DeVore, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Members Absent: None

Also Present: Mr. Kennedy, Superintendent, Carolyn Chaudry, Esq., Board Attorney, Mr. Evcil, SBA/BS and Elizabeth Ruiz Assistant BS.

Absent: None.

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Mr. Moore moved, seconded by Mr. McHale, to open to public comments. Motion unanimously approved by a voice call vote.

None at this time.

Mr. Moore moved, seconded by Mr. McHale, to close to public comments. Motion unanimously approved by a voice call vote.

**Superintendent's Report**

Mr. Kennedy informed the following items:

- District was awarded the Preschool Education Expansion Aid Grant in the amount of \$684,540 and planning to open four new preschool general education classrooms for January 2, 2019.
- Mr. DiRupo applied for the NFL Grant and we received \$10,000.00 which will be used for field irrigation system improvements.

- Mr. DiRupo had his 500<sup>th</sup> victory game on Friday night, congratulations to him.
- This weekend PSEG was here and were able to transfer power. We are now waiting on Verizon & Lightpath within the next two weeks to put wires underground.
- Gaggle will be used to monitor student gmail accounts and as a tip line that will alert offers filtering emails monitoring, bullying, violence, suicide.
- Congratulations to Bogota Jr./Sr. High School Boys and Girls Cross Country team.

## WORK SESSION

### MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

**September 11, 2018 Work Session/Action Meeting Open**

**September 11, 2018 Work Session/Action Meeting Closed**

**September 25, 2018 Regular Meeting Open**

**September 25, 2018 Regular Meeting Closed**

Mr. Severino said that he wanted the minutes of September 11, 2018 page 10, New Business section, to be revised with his exact comments that he made.

Mrs. VanBuren said that she wanted the minutes of September 11, 2018, page 10, New Business, to be revised and include the discussions and comments about the Ethics charges.

Move to consent all minutes with changes to September 11, 2018 minutes.

## EDUCATION

Mrs. VanBuren asked about the walking procedure and parental permission. Mr. Kennedy said with Board attorney's recommendation we are having this procedure to help Borough for their safety grant application and this procedure will be in student handbook as administration policy.

Board members discussed the attendance of NJSBA workshop by staff members other than a Board member or administrator. Mr. Severino asked separate vote for resolution **10-16-18-05**.

The agenda items **10-16-18-01 through 10-16-18-11** for the regular meeting of the board for October 16, 2018 was reviewed and a consent agenda was established.

### **Approval of HIB Report**

**10-16-18-01 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bills of Rights Act Summary Report for the 2017/2018 school year.

Moved:

Seconded:

JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of School Nursing Plan**

**10-16-18-02 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota School District Nursing Plan for the 2018/2019 School Year in accordance to N.J.A.C. 6A:16-2.1 through 2.5.

Moved:

Seconded:

JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of District Goals and Objectives

**10-16-18-03 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the District Goals and Objectives for the 2018/2019 school year as attached, which shall be made a part of this resolution.

Moved:

Seconded:

JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Field Trips

**10-16-18-04 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
10/19/18	Monica Garcia Karol Misa	Grade 7-12	Six Flags – Fright Fest	To be paid by students
10/24/18	Pasqua Candelaria Alexandra DelRosso Maria Castillo	Grade 5	Thomas Edison Center	To be paid by students
1/22/19	Karol Misa Shannon Raftery	Grade 7-12	“Mean Girls” Broadway Show – NYC	To be paid by students
12/11/18	Karol Misa Joan Frey	Grade 7-12	Radio City Christmas Spectacular – NYC	To be paid by students
11/16/18	John Sterling Ryan Yaiser Tara Amanna	Grade 11-12	William Paterson – Annual Math Fair	None
3/21/19	Pasqua Candelaria Alexandra DelRosso Dan Limone Michelle Ratliff	Grade 5	American Museum of Natural History NYC	To be paid by students
12/3/18	John Sterling Ryan Yaiser Victoria Antropow	Grade 11-12	Ramapo College	None
5/31/19	Monica Garcia Pura Martinez Tom Hughes Heidi Zacccone	Grade 9-10	Spirit Cruise Lines	To be paid by students
1/18/19	Pura Martinez Monica Garcia Mike Maldonado	World Language Students	Univision Communications Broadcast Network	To be paid by students

Moved:

Seconded:

JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Professional Conferences

**10-16-18-05 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

<b>Name</b>	<b>Description</b>	<b>Location</b>	<b>Date</b>	<b>Amount</b>
Arlene Crugnola	DECA Advisory Committee Meetings	Various	Various dates throughout the 2018/2019 school year	None
Janine Martin	Suicide Prevention Lakeview Learning Center	Wayne, NJ	10/26/18	None
Gina Lorusso	PESI – to learn behavioral techniques for children with emotional and behavioral problems	Parsippany, NJ	10/29/18	\$199
Donna Citakian	PESI – to learn behavioral techniques for children with emotional and behavioral problems	Parsippany, NJ	10/29/18	\$199
Michelle Hassan	Managing anxiety & depression among students	Cornerstone Day School – West Orange, NJ	10/24/18	None
Tara Amanna	2018 Alcohol, Tobacco, & other Drugs Conference	Teaneck Marriott	11/2/18	\$50
Pura Martinez	To improve AP Spanish & brush up on changes and development	Newark, NJ	12/6/18	\$259
Kimberly Schwind	BCCTG G&T Teachers Meeting	South Hackensack, NJ	10/26/18	None
Peter Russo	CIACC Meeting	Bergen Community College	10/12/18	None
Arlene Luna	Transition from school to adult services planning	BCCS Paramus, NJ	10/26/18	None
Michelle Hassan	Transition from school to adult services planning	BCCS Paramus, NJ	10/26/18	None
Mara Wilson	Transition from school to adult services planning	BCCS Paramus, NJ	10/26/18	None
Lisa Finizio	Math Fact Fluency	Rutgers University	10/19/18	\$85 + mileage
Jill Connolly	Special Education Directors Toolkit	NJPSA Monroe, NJ	11/2/18	\$149
Denise Giaimo	Dodge Poetry Festival	Newark, NJ	10/18/18	None

Name	Description	Location	Date	Amount
Nicolle Kelemen	Math Fact Fluency	Rutgers University	10/19/18	\$85 + mileage
Katie Voellm	Math Fact Fluency	Rutgers University	10/19/18	\$85 + mileage
Lisa Kohles Charles Severino Kathy VanBuren Damian Kennedy Irfan Evcil Elizabeth Ruiz	NJSBA Convention	Atlantic City, NJ	10/22/18 – 10/25/18	\$200 + expenses

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Out of District Placements**

**10-16-18-06 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #10412 at Bergen Technical High School Paramus Shared Time program at the contractual rate of \$9,216 for the 2018/2019 school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Walking Procedure and Parental Permission Sign off**

**10-16-18-07 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota Public School walking procedure and parental permission sign off form, in support of the Transportation Alternatives Program application being proposed for the Borough of Bogota, as attached.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Home Instruction**

**10-16-18-08 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Diane Baranello to provide home instruction to Student #27681.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Home Instruction**

**10-16-18-09 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Diane Baranello to provide home instruction to Student # 11102.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Hospital Instruction**

**10-16-18-10 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Educational Services Commission of New Jersey to provide hospital based instruction at Children's Specialized Hospital to Student #25657 at the contracted rate of \$69 per hour.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of SBJC Transition Counselor**

**10-16-18-11 BE IT RESOLVED**, That, upon the recommendation of the Superintendent of Schools, the Board approves SBJC Transition Counselor to provide Community Based Instruction to special education students throughout the 2018/2019 school year. Students will take trips into the community on various days throughout the school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **PERSONNEL**

Mrs. Kohles asked for the sub nurse rate. Mr. Kennedy said we need to increase rate to find candidates.

Mrs. VanBuren asked about the Mr. Evcil's merit goals, Mr. Kennedy explained the process and said this is the initial phase to approve the goals.

The agenda items **10-16-18-12 through 10-16-18-21** for the regular meeting of the board for October 16, 2018 was reviewed and a consent agenda was established.

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

### **Approval of Co-Curricular Positions**

**10-16-18-12 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Co-Curricular Positions for the 2018/2019 school year, as follows:

<b>Chelsea Nagurka</b>	<b>Student Council Advisor Bixby</b>	<b>\$ 600</b>
<b>Yvonne Breiner</b>	<b>6<sup>th</sup> Grade Yearbook Advisor Bixby</b>	<b>\$ 600</b>
<b>Tricia Miraldi</b>	<b>Garden Club Advisor Bixby</b>	<b>\$ 600</b>
<b>Kristen Severino</b>	<b>11<sup>th</sup> Grade Co-Advisor</b>	<b>\$ 548 (1/2)</b>

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Coach Position**

**10-16-18-13 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christian Cortavarria** as Fall Weight Room Supervisor at a salary of Step 2 \$1,011 for the 2018/2019 school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Appointment of Substitute Teachers**

**10-16-18-14 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Shelley Claude Washington** as a Substitute Teacher at \$100 per diem for the 2018/2019 school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Salary Adjustment**

**10-16-18-15 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the salary adjustment for the completion of course credits, as per the negotiated Agreement for the 2018-2019 school year, retroactive to September 1, 2018 for the following staff members:

<u>Name</u>	<u>Current Salary</u>	<u>Adjustment</u>
Chelsea Nagurka	BA Step 3 \$50,898	MA Step 3 \$58,898
Heather Lewis	BA Step 4 \$51,898	MA Step 4 \$59,898

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Payment of Honorarium**

**10-16-18-16 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves (per the negotiated agreement between the Board of Education and the Bogota Education Association) the following staff members are entitled to receive the honorarium of \$500 for perfect attendance during the 2017/2018 School Year:

#### **Jr./Sr. High School**

Joanne Hrabovsky

#### **Bixby School**

Francesca Sciavicco

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Payment of Honorarium**

**10-16-18-17 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves (per the negotiated agreement between the Board of Education and the Central Office Support Staff) the following staff members are entitled to receive the honorarium of \$500 for using one or less sick days during the 2017/2018 School Year:

#### **Central Office**

Teresa Andriopoulos

Carla Cespedes

Moraima Hamue

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Maternity Leave

**10-16-18-18 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the maternity leave of **Maria Castillo**, Special Education Teacher at Steen School, as follows:

February 6, 2019 through March 19, 2019 using 28 sick days  
March 20, 2019 through June 26, 2019 FMLA and NJFLA running concurrently. Returning to work September 2019

\*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Merit Goals

**10-16-18-19 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following School Business Administrator's qualitative merit goals for 2018-2019 school year:

Qualitative Goals	Merit Bonus amount
<b>Goal#1</b> Obtain Certificate of Excellence for FY2018 CAFR	2.5% of base salary
<b>Goal#2</b> Complete energy audit by NJ Clean Energy Program	2.5% of base salary

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Revision to Substitute Nurse Rate

**10-16-18-20 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to the Substitute Nurse Rate for the 2018/2019 school year at \$175 per diem.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Substitute Nurse

**10-16-18-21 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Christine Flanagan as a Substitute Nurse at \$175 per diem for the 2018/2019 school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

## FINANCE

The agenda items **10-16-18-22 through 10-16-18-27** for the regular meeting of the board for October 16, 2018 was reviewed and a consent agenda was established.

### Approval of Bill List

**10-16-18-22 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$      dated      as per the attached, which will become part of this resolution.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK



### **Approval of Budgetary Line Item Expenditure**

**10-16-18-23 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, September 30, 2018 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Payroll Transfer**

**10-16-18-24 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of September 2018 in the amount of \$      dated      as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Report of the Secretary**

**10-16-18-25 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of September 2018 as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Report of the Treasurer**

**10-16-18-26 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of September 2018 as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Budget Transfers**

**10-16-18-27 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of September 2018 ; as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

The agenda items **10-16-18-28 through 10-16-18-31** for the regular meeting of the board for October 16, 2018 was reviewed and a consent agenda was established.

### **Approval of Contract with Gaggle**

**10-16-18-28 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with Gaggle for Safety Management services and SpeakUp Tipline for Google, in the amount of \$9,090 for the period of November 1, 2018 and October 30, 2019

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of Contract with Bayada Home Health Care Inc.**

**10-16-18-29 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with **Bayada Home Health Care Inc.** for substitute school nurse services, in the amount of \$52 per hour not to exceed \$15,000 for 2018-2019 school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of Contract with Integrated Nursing Associates LLC.**

**10-16-18-30 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with **Integrated Nursing Associates LLC.** for substitute school nurse services, in the amount of \$58.50 per hour not to exceed \$10,000 for 2018-2019 school year.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

**Acceptance of Grant Money**

**10-16-18-31 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the 2018 NFL Foundation Pro Bowl Champion Grant in the amount of \$10,000.

Moved:                      Seconded:                      JD, EL, PMH, MM, JM, CS, KVB, AM, LK

**COMMITTEE REPORTS**

None

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**HEARING OF PUBLIC**

Mr. McHale moved, seconded by Mr. Severino, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

Citizen Mrs. Patron said PARCC was changed and asked about BOE position. She congratulated the middle school Volleyball team. Also, she said that the City Council and Board of Education will communicate in reference to the SRO option in schools for the near future. She asked about the nurse at the High School. Mr. Kennedy said with agencies approved tonight we can have sub nurses.

Captain Pitserski requested information in reference to searching private security guard company. Mrs. Kohles and Mr. Kennedy explained that Board committee gathered information to understand all options for school security. President Kohles said Board is always transparent, since Board didn't consider this option it wasn't discussed in further.

Chief Maye of Bogota discussed that the SRO process is going to take longer without the funding, that's why he brought Councilman Miranda to the meeting at the board office. Also, chief said his only concern is the safety of the children in schools, he wanted to do it right and professionally.

Mrs. Kohles responded that Councilman Miranda was not included in meeting because as per board wishes only administrators were invited to the meeting. Then both sides could take it to their boards for further discussion.

Councilman Miranda discussed the possibility of SRO. Mr. Miranda said he did not understand why he was not invited to the meeting at the board office while Borough administrators attending.

Mr. Moore stated that Mr. Miranda did know about the meeting Tuesday night not Thursday night before the meeting as Mr. Miranda stated.

Mrs. Kohles responded that only the people in the list were to attend the meeting. Also, that the board had the SRO in the May 2018 agenda and was told to pull the agenda item because the borough did not have the funds to go through with SRO funding.

Citizen Mrs. Patron asked what is the plan between the board and the borough and is asking for open communication.

Mr. Kennedy responded that we will speak as a board and then with the borough.

Citizen, Mr. Chavez is concerned about the schools not having an SRO. Also he requested to share any intermediate information with parents when available.

Mr. McHale moved, seconded by Mr. Moore, a motion to close the public comment session. Motion unanimously approved by a voice call vote.

### **EXECUTIVE SESSION**

**WHEREAS**, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

**WHEREAS**, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

**NOW, THEREFORE BE IT RESOLVED**, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on October 9, 2018, at 8:11 p.m. to discuss matters involving negotiations and personnel.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Mr. McHale moved seconded by Mr. Moore a motion for closed session discussion. Motion unanimously approved by a voice call vote at 8:11 pm.

Mr. McHale moved, seconded by Mr. Severino, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote at 9:06 pm.

## ADJOURNMENT

Mr. McHale moved, seconded by Mr. Severino a motion for adjournment of the meeting at 9:06 p.m.  
Motion unanimously approved by a voice call vote.

Respectfully submitted,



Irfan Evcil  
Board Secretary

**BOGOTA BOARD OF EDUCATION**  
**MEETING MINUTES**  
**October 9, 2018**  
**CLOSED SESSION**

The Bogota Board of Education met this day in closed session in the Bogota Jr./Sr. High School, pursuant to a resolution passed in open session during its regular business meeting. The closed session began at 8:14 p.m.

Present: Mrs. DeVore, Mr. McHale, Mrs. Lewis, Mrs. Miller, Mr. Moore, Mr. Severino, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Absent: None

Also Present: Mr. Damian Kennedy, Superintendent, and Carolyn Chaudry, Esq.  
Mr. Evcil, SBA/BS, and Elizabeth Ruiz, Assistant Board Secretary.

Absent: None

**Executive Session**

Mr. Kennedy discussed a disabled student from Bixby School got out of class and was missing and later found.

Mr. Kennedy discussed the need for a School Nurse.

Mr. Kennedy discussed SRO meeting that was held on Friday October 5, 2018 at the Board office.

Mr. Severino recommends a Special Meeting (No Action) to discuss with board attorney, to advertise for Tuesday, October 16, 2018 at 5:00 p.m.

Mr. Kennedy discussed architects cost to renovate the Masonic Temple on Palisade Avenue.

Mr. Evcil was excused at 8:57 p.m. for Board to discuss his merit goals.

Mr. Kennedy discussed with the Board Mr. Evcil's merit goals with the Board.

Motion was made by Mr. Moore, seconded by Mr. McHale that the Board returns to public session at 9:05 p.m.

Respectfully submitted,

  
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Irfan Evcil  
Board Secretary

Approved by the Board of Education: